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Executive Officers of McKesson Corporation Bios



John H. Hammergren
Chairman, President and Chief Executive Officer

John H. Hammergren is Chairman, President and Chief Executive Officer of McKesson Corporation. He has been a director of McKesson since 1999 and was elected President and CEO in 2001 and Chairman in 2002. He joined McKesson in January 1996.

Under Hammergren's leadership, McKesson has emerged as the leading provider of supply, information and care management solutions designed to reduce the cost and improve the quality of healthcare. During his tenure, the company has more than doubled its revenues to \$106B, expanded into new markets and advanced to number 15 on the Fortune 500. It has also experienced a cultural transformation driven by the establishment of a set of core values, a commitment to continuous process improvement, and a collaborative approach to serving its customers.

In 2008 Hammergren co-authored the book, "Skin in the Game," where he describes the history of our health care system, provides an explanation of its current state, and outlines the great strides that he sees being made in the near future. In 2009 Hammergren became the chairman of the Healthcare Leadership Council, a coalition of chief executives of the nation's leading health care companies and organizations. Hammergren is a member of the Hewlett Packard board of directors. He is also a director of Nadro, S.A. de C.V., a leading pharmaceutical distributor in Mexico.

Hammergren earned a BA in business administration from the University of Minnesota and an MBA from Xavier University in Cincinnati.



Patrick J. Blake
Executive Vice President and Group President

Pat Blake is Executive Vice President and Group President of McKesson Technology Solutions. He has overall responsibility for all of the businesses within McKesson Technology Solutions, including McKesson Provider Technologies, McKesson Health Solutions, RelayHealth and McKesson's International Operations Group.

Prior to his current position, Blake served as president of McKesson Specialty Care Solutions, a McKesson business unit that delivers services to manufacturers and providers to ensure specialty pharmaceutical products, coordinated reimbursement and clinical services are available to patients with complex diseases. In this role, he led the successful acquisition and integration of Oncology Therapeutics Network, which included the Lynx® technology platform and redefined McKesson's offerings for oncology, other specialty practices and specialty pharmaceutical manufacturer customers. Under his leadership, McKesson Specialty Care Solutions grew to become the second largest supplier of specialty pharmaceuticals in the U.S.

Blake joined McKesson in 1996 as senior vice president for McKesson Health Systems. In 1999, he was named president of McKesson Health Systems, and in 2001 he was elevated to president of customer operations for McKesson U.S. Pharmaceutical. Under his leadership, McKesson's institutional pharmaceutical distribution business grew from \$3 billion to \$16 billion. Prior to joining McKesson, Blake held leadership roles at Baxter International, Inc., and American Hospital Supply Inc.

Blake earned a bachelor's degree in economics from Denison University in Granville, Ohio and a Master of Business Administration from the Graziadio School of Business and Management at Pepperdine University.



Jeffrey C. Campbell
Executive Vice President, Chief Financial Officer

Jeff Campbell is Chief Financial Officer of McKesson Corporation. Jeff Campbell has responsibility for all financial functions of the Corporation. Prior to joining McKesson in 2003, Campbell served as senior vice president, chief financial officer of AMR Corporation and its subsidiary American Airlines.

Campbell joined AMR/American Airlines in 1990 and held a range of financial and general management positions, including managing American's European operations based in London for several years. Prior to AMR, Campbell was a CPA with Deloitte, Haskins and Sells.

Campbell is a member of the board of directors of Hexcel Corporation and the San Francisco Chamber of Commerce.

Campbell holds a B.A. degree in Economics from Stanford University and an M.B.A. degree from Harvard University.



Jorge L. Figueredo
Executive Vice President, Human Resources

Jorge L. Figueredo is Executive Vice President of Human Resources of McKesson Corporation. The responsibilities of this position include talent acquisition, training and organizational development, compensation and benefits, diversity, community relations, and corporate communications and branding.

Prior to joining McKesson, Figueredo served as senior vice president of human resources at Dow Jones Inc., where he helped transform human resources into a strategic business function. He also played a leadership role in managing Dow Jones' merger with News Corp. Prior to joining Dow Jones, Figueredo spent 22 years at Liz Claiborne, and concluded his tenure there as president of Liz Claiborne's international division.

Recognized as one of the 100 most influential Hispanics by Hispanic Business Magazine in 2004, Figueredo holds a B.A. from Fairfield University and an M.B.A. from the Stern School of Business at New York University.



Paul C. Julian
Executive Vice President and Group President

Paul C. Julian is Executive Vice President and Group President of McKesson Corporation. He has senior operating responsibility for more than \$103.5 billion of the company's fiscal 2009 \$106.6 billion in revenues and the majority of McKesson's businesses. He oversees U.S. and Canadian pharmaceutical distribution, medical-surgical distribution, specialty pharmacy, retail automation and pharmacy outsourcing.

During his tenure as president of McKesson Pharmaceutical, the company's largest operating business, McKesson re-gained its position as the largest North American pharmaceutical distributor, rising from the third largest to become the largest wholesaler over a three-year period.

Julian oversaw the largest operations and technology upgrade in McKesson's history, and spearheaded widespread company adoption of Six Sigma. Today, McKesson is often cited for its U.S. corporate productivity leadership. Additionally, he has helped bring new capabilities into the McKesson portfolio including acquisitions in pharmaceutical packaging, pharmaceutical and medical-surgical distribution, informatics, an enlarged stake in Mexican distributor NADRO and in medical products e-commerce. Julian has led many of McKesson's progressive moves in recent years, including the development of the company's Health Mart independent retail pharmacy franchise network and the company's creation of the TogetherRx and Rx Savings Access prescription drug discount cards, both innovative efforts to help seniors save money on their prescription medicines.

After joining McKesson in 1996 as executive vice president of McKesson Health Systems, the company's distribution business for hospitals, Julian went on to become president of McKesson's medical-surgical business. From 1997-2000 he oversaw a 50 percent increase in medical-surgical distribution revenues and a doubling of operating profit. Also during that time, McKesson signed an unprecedented 20-year distribution agreement with Premier Provider Select for its non-acute care business.

Julian became president of McKesson's distribution, retail automation, pharmacy outsourcing and services for payors in 2000. A highlight of the period to follow was the 2003 decision by the Department of Veteran's Affairs to move its pharmaceutical distribution business away from another distributor to McKesson.

In 2004, Julian was named to his current position as group president of the corporation.

Previously, he held a variety of senior management positions in health care companies, notably Owens & Minor and Stuart Medical, Inc. Within five years, he rose from Stuart Medical, Inc. sales manager to group vice president and chief operating officer. Julian serves on the boards of NADRO, Parata Systems, Cancer Clinics of Excellence (CCE), the International Federation of Pharmaceutical Wholesalers (IFPW), as past Chairman, and the Healthcare Distribution Management Association (HDMA), where he serves as Chairman.

He is a 1978 graduate of Salem State College in Massachusetts, where he earned a B.S. degree.



Marc E. Owen
Executive Vice President, Corporate Strategy and Business Development

Marc Owen, Executive Vice President, Corporate Strategy and Business Development, joined McKesson in 2001. At McKesson he is responsible for overall corporate strategy, mergers and acquisitions, and business development. In addition, he is responsible for McKesson's operations in Mexico and Asia Pacific. Prior to joining McKesson, Owen was a senior partner at McKinsey, advising pharmaceutical manufacturers, healthcare providers, distributors and technology companies, including McKesson, for more than a decade. He was a founding partner responsible for establishing McKinsey's presence in Silicon Valley and a leader of McKinsey's Business Technology office globally. Owen was also chief executive officer of MindCrossing. Owen currently sits on the boards of Nadro, S.A. de C.V., Proventys, and MedVantx.

Owen, who was born and raised in Wales, holds a law degree from Oxford University and an MBA from Stanford University.



Laureen E. Seeger
Executive Vice President, General Counsel and Chief Compliance Officer

Laureen E. Seeger is Executive Vice President, General Counsel and Chief Compliance Officer of McKesson Corporation. As the corporation's chief legal officer, Seeger oversees the Law Department for McKesson and its subsidiaries. Prior to her appointment in March 2006, Seeger was Vice President and General Counsel of McKesson Provider Technologies (MPT), McKesson's health care information technology solutions business.

Prior to McKesson, Seeger was with the Atlanta law firm of Morris, Manning & Martin, LLP from 1992 to 2000, where she was Partner-In-Charge of the Technology Litigation Section, and was with the firm of Jones, Day, Reavis & Pogue from 1986 to 1992.

She earned a law degree from the University of Wisconsin-Madison in 1986 and received a bachelor of business administration degree from the University of Wisconsin-Eau Claire in 1983.



Randall N. Spratt
Executive Vice President, Chief Technology Officer and Chief Information Officer

Randy Spratt is Executive Vice President, Chief Technology Officer and Chief Information Officer for McKesson Corporation. Spratt is responsible for all technology initiatives within the Corporation. Spratt has been with McKesson for more than 18 years, most recently as chief process officer for McKesson Provider Technologies (MPT), the company's medical software and services division based in Alpharetta, Georgia. He also managed MPT's Business Development, Information Technology, and Strategic Planning offices, as well as MPT's Technology Services business.

Prior to joining McKesson, Spratt held executive positions of increasing responsibility at the start-up Advanced Laboratory Systems (ALS), culminating with the role of Chief Operations Officer. ALS was acquired by HBOC in 1996, which in turn was acquired by McKesson in 1999, and Spratt took on responsibility for HBOC's laboratory systems business shortly thereafter. Following the acquisition of HBOC by McKesson in 1999, Spratt relocated to Georgia to become part of the reconstructed management team.

Spratt earned a bachelor of science degree in biology, with a minor in computer science, from the University of Utah.